

Crowley ISD Board of Trustees

Unofficial Summary of Actions

July 30, 2015



PUBLIC HEARING

A public hearing was conducted regarding the **Optional Flexible School Day Program**. A school district may offer to provide flexible hours and days of attendance for students who are at risk of dropping out of school or as a result of attendance requirements under the TEC. 25.092, or will be denied credit for one or more classes. The Optional Flexible School Day Program allows the District to develop and make application for a program providing this flexible time (e.g. CISD's Global Prep Academy)

BOARD ACTION

Approved the **Optional Flexible School Day Program** application.

REPORT ITEMS

For the third year in a row, a **Certificate of Achievement for Excellence in Financial Reporting** has been awarded to the Business/Finance Department of Crowley Independent School District by the **Government Finance Officers Association** for its Comprehensive Annual Financial Report. The Certificate of Achievement is the highest form of recognition in the area of governmental accounting and financial reporting, and its attainment represents a significant accomplishment by a government and its management.

The Board heard an update on the **District Strategic Plan** and the progress toward achieving each of the five goals of the plan.

CONSENT AGENDA

Approved the **June 25, 2015 Board meeting minutes**.

Approved the **June 2015 Financial Statements**.

Approved the **June 2015 Employment of Professional Personnel**, which includes 62 employees.

Approved the **June 2015 Employment of Administrative Personnel** with **Eric Blaylock** as an assistant principal at the Bill R. Johnson CTE Center. Mr. Blaylock was formerly a teacher at North Crowley 9th Grade.

Approved revision to **Board Policy FB(LOCAL): Equal Educational Opportunity**

Approved revision to **Board Policy FFC(LOCAL): Student Welfare, Student Support Services**

Approved revision to **Board Policy FFH (LOCAL): Student Welfare, Freedom from Discrimination, Harassment, and Retaliation**

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Unofficial Summary of Actions

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Administrative Personnel approved for hire at previous School Board meetings were also introduced by Superintendent Dan Powell:

Roslyn Bell, Assistant Principal at CHS; Previously an Assistant Principal Intern in Keller ISD.

Debra Brakel, Assistant Principal at Bess Race Elementary; Previously a teacher in Joshua ISD (and former CISD teacher)

Marlon Dorhan, Assistant Principal at David L. Walker Intermediate. Previously a teacher at SCMS.

DeShonta Everett, Assistant Principal at H.F. Stevens Middle School. Previously an ESL Specialist in Irving ISD.

Tanya Hamlin, Assistant Principal at Parkway Elementary. Previously an Instructional Coach at Mary Harris Intermediate.

Wat Harden, Assistant Principal at CHS. Previously a teacher in Keller ISD.

Shawn Harris, Assistant Principal at CHS. Previously an Assistant Principal in Fort Worth ISD.

Vincent Landrum, Assistant Principal at Mary Harris Intermediate. Previously an Assistant Principal in Dallas ISD.

Dennis Lindsey, Assistant Principal at Parkway Elementary. Previously a teacher at CMS.

Mark Martinez, Assistant Principal at Meadowcreek Elementary. Previously a teacher in Fort Worth ISD

Amelia McMillen, Assistant Principal at David L. Walker Intermediate. Previously the Counselor at J.A. Hargrave Elementary.

Falicia Tate, Assistant Principal at the Bill R. Johnson CTE Center. Previously an Academic Facilitator in Grand Prairie ISD (and former CISD teacher).

Joel Aguilar, Principal at H.F. Stevens Middle School. Previously a Principal in Dallas ISD.

Omarian Brown, Principal at CMS. Previously the Principal at Crowley 9th Grade.

Robert Gillies, Principal at CHS. Previously a Principal at Crowley Middle School.

Rebekah Hunt, Principal at Sycamore Elementary. Previously an Assistant Principal at David L. Walker Intermediate.

Stephanie Davis, Principal at Poynter Elementary. Previously a Principal in Houston ISD.

Rudy Mendoza, Principal at David L. Walker Intermediate. Previous a Principal at Texas Can Academies in Dallas.

Daryle Moffett, Principal at North Crowley 9th Grade. Previously the Associate Principal at that campus.

LaKisha Thomas, Principal at Mary Harris Intermediate School. Previously an Assistant Principal at Parkway Elementary.

Kristina Turner, Principal at Parkway Elementary. Previously the Principal at Mary Harris Intermediate.

Christopher White, Principal at Crowley 9th Grade. Previously an Assistant Principal at H.F. Stevens Middle School.

Katie Gray, Coordinator of Staff Development. Previously the District Staff Developer in Burleson ISD.

Shequita Miller, Coordinator of Elementary English/Language Arts and Social Studies. Previously an Assistant Principal at Faith Family Academy Charter Schools.

Jarvis Walker, Coordinator of District Safety and Security. Previously an Assistant Principal at Mary Harris Intermediate.

Pat Panek, Director of District Safety and Security. Previously the Coordinator of Safety & Security.

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DISCUSSION ITEMS

The Board reviewed a draft of the **2015-16 Compensation Plan**. All employees will receive a 3% increase as approved by the Board on May 28, 2015. The Teachers/Librarians/Nurse's salary matrix has been increased by 3%, however, the pay grade minimums, midpoints and maximums have been increased by only 1.5% in order to allow current employees to move above the minimum of their pay grade.

The Board reviewed a draft document of employees eligible to serve as **Teacher Appraisers** for the 2015-16 school year.

The Board discussed entering into a partnership with the **TCU College Advising Corps** that places college graduates as college advisors in high schools. If approved, this partnership would be for both Crowley High School and North Crowley High School. The advisor is a full-time employee that works with school counselors, teachers, and administrators to increase college-going enrollment rates. The financial impact for CISD would be \$10,000 per advisor, with The TCU College Advising Corps providing matching funds.

The Board reviewed an affiliation agreement with **Texas Health Huguley Hospital Fort Worth South** for the 2015-16 school year to provide health care learning experiences through the Clinical Experiences Program for 11th-12th grade students enrolled in the Practicum of Health Science courses at the Bill R. Johnson CTE Center.

BOARD ACTIONS

Approved an **Order Authorizing the Issuance of Unlimited Tax School Building Bonds, Series 2015**, establishing sale parameters and enacting other provisions relating to the subject. The Legislature passed an additional \$10,000 homestead exemption, subject to voter approval in November. Any school district debt for which a debt payment is made prior to August 31 will qualify under a "hold harmless" clause that provides state funding to compensate the district for the local tax loss due to the new exemption. Financial advisors from First Southwest reported that it is in the District's and taxpayer's interest to issue new debt and make a payment prior to August 31 to qualify for the "hold harmless," if the District would have issued the debt within the next few months. The 30-year savings to the school district local taxpayers of a \$35 million debt issue under the "hold harmless" is very conservatively estimated to be \$2,348,140. The bond money would be used for future projects, including the construction of future elementary schools.

Approved the **Communities in School Memorandum of Understanding** to place social workers at nine campuses: Parkway Elementary, Mary Harris Intermediate, Crowley Learning Center, Crowley High School, North Crowley High School, Crowley 9th Grade, North Crowley 9th Grade, Crowley Middle School and David L. Walker Intermediate. The cost will be \$342,000 annually.

Approved revision to **Board Policy DFBA(LOCAL): Term Contracts: Suspension/Termination During Contract** to reflect that a term contract employee may be placed on administrative leave with pay by the Superintendent, or designee, during an investigation of alleged misconduct by the employee or at any time the Superintendent, or designee, determines that the District's best interest will be served by the administrative leave.

This Unofficial Summary of Actions does not replace the official minutes approved by the Board of Trustees. To view complete agendas and additional information about each item, visit <http://esbpublic.crowleyisdtx.org>

Crowley ISD Board of Trustees

Unofficial Summary of Actions

July 30, 2015



Approved the appointment of **Ryan Ray** and **Jay Hinton** as the **CISD Delegate and Alternate to the TASA/TASB Convention** in Austin on October 2-4, 2015.

Approved the endorsement **TASB Board Candidate Raul Gonzalez** to fill a position on the TASB Board of Directors.

Approved the **4-H Organization Resolution** to be recognized as an official extracurricular activity so that when a student misses class in order to participate in a 4-H activity, the absence is coded as extracurricular and does not count against the student.

Approved the **Juvenile Justice Alternative Education Program (JAEP) Memorandum of Understanding – Tarrant County** for expelled students either due to mandatory reasons (felony drug, illegal weapons as examples) per Chapter 37 or discretionary reasons due to serious and/or persistent misbehavior while placed at the Disciplinary Alternative Education Program.

Approved the **Juvenile Justice Alternative Education Program (JAEP) Memorandum of Understanding – Johnson County** for expelled students either due to mandatory reasons (felony drug, illegal weapons as examples) per Chapter 37 or discretionary reasons due to serious and/or persistent misbehavior while placed at the Disciplinary Alternative Education Program.

Approved a **Waiver for Dual Credit Courses at Institutions of Higher Educations (IHEs) with Calendars of Fewer Than 180 Days and with Calendars Beginning Before the Fourth Monday in August** through the TEA to ensure that the District continues to receive Average Daily Attendance (ADA) funds for the CISD school calendar days that are not included on the calendar of the IHE.

Approved the **District-wide Beverage Vendor Renewal** with the Dr. Pepper Snapple Group (DPSG) for the 2015-16 school year. The agreement allows for a 35% commission paid to the District for all cases sold via full-service beverage machines. For the current year-to-date, DPSG has paid the District approximately \$22,567 in commissions with each campus retaining 100% of those proceeds.

Approved joining the **Trinity Occupational Program (TOP) – Worker’s Compensation Network Administered through FWISD** to improve the services available to all CISD employees sustaining an injury at the workplace. The annual fee to become a TOP network member is \$7,500.

SUPERINTENDENT REPORT

Dr. Powell reported on the variety of trainings and events that have been underway as the District prepares for the start of the 2015-16 school year. A **New Hire Welcome and Expo** will be held Monday, August 10th at 1:00 p.m. at the BRJ CTE Center. **Convocation** will be Thursday, August 20 from 9:00-11:00 a.m. at Great Commission Baptist Church.

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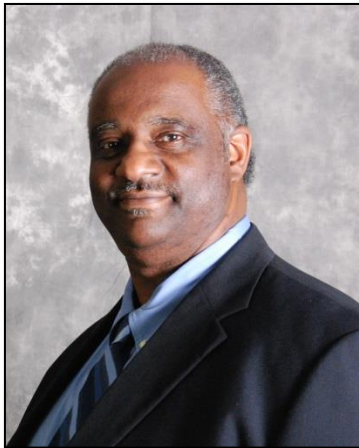
President
June W. Davis
Place 4



Vice President
Ryan Ray
Place 5



Secretary
Jay Hinton
Place 1



Trustee
Thedrick Franklin
Place 2



Trustee
Gary Grassia
Place 6



Trustee
Mia Hall
Place 3



Trustee
Sherri L. Whiting
Place 7

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